



# Employment Application

TO APPLICANT: We sincerely appreciate your interest in our organization. A clear understanding of your employment history will aid us in placing you in a position that best meets your qualifications. Please complete this application in its entirety.

We do not discriminate on the basis of race, color, national origin, religion, sex, age, pregnancy, physical or mental disability, genetic information, veteran status, uniformed service member status, citizenship, sexual orientation, gender identity, or any other status protected by federal, state, or local laws. It is our intention that all qualified applicants be given equal opportunity.

Those applicants requiring reasonable accommodation to the application or interview process should notify a Company Representative.

Please fill out the application completely and truthfully.

APPLICANT INFORMATION						
Last Name		First		M.I.	Date	
Street Address				Apartment/Unit #		
City			State	ZIP		
Phone			E-mail Address			
Secondary Phone			Date Available	Desired Salary		
Position Applied for						
If driving is an essential job function, please provide your Driver's License information	DL Number:		STATE:		EXP:	
Do you know any current or past All-South employees? If so, please provide their names.						
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?			
Have you ever pled 'guilty', or 'no-contest' to, or been convicted of a crime (excluding traffic violations)?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, provide date and details			

Answering 'YES' to this question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

## EDUCATIONAL BACKGROUND

High School				Address, City, ST			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College				Address, City, ST			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other				Address, City, ST			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

Summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related function(s) in the position for which you are applying.

## REFERENCES

*Please list three professional/ personal references not related to you.*

Full Name			Relationship		
Company			Phone		
Address					
Full Name			Relationship		
Company			Phone		
Address					
Full Name			Relationship		
Company			Phone		
Address					

PREVIOUS EMPLOYMENT					
Company			Phone		
Address			Supervisor		
Job Title		Starting Salary	\$	Ending Salary	\$
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company			Phone		
Address			Supervisor		
Job Title		Starting Salary	\$	Ending Salary	\$
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company			Phone		
Address			Supervisor		
Job Title		Starting Salary	\$	Ending Salary	\$
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	

**DISCLAIMER AND SIGNATURE**

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to 1) cancel further consideration of this application, or 2) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's executive management.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard. Furthermore, I understand that, if offered a position, I may be required to complete a physical examination and/or pre-employment drug screening.

Signature

Date